



About Us:

NEWPLAN Group is a group of multi-disciplinary companies providing high quality and professional engineering services to both the public and private sectors in Africa. Our core Technical fields are Oil & Gas, Energy, Highways & Transportation, Architecture & Building services. We also provide social and environmental services, Surveying, Legal services and auxiliary services in H3SE, Logistics and Project Management & Training in PRINCE2

Project Background:

EACOP (East African Crude Oil Pipeline) is being constructed in parallel with two upstream development projects which are not part of EACOP development and investment, known as Tilenga and Kingfisher respectively. Each development will consist of a Central Processing Facility (CPF) to separate and treat the oil, water and gas produced by the wells.

EACOP is a 1,443km crude oil export pipeline that will transport Uganda's crude oil from Kabaale – Hoima in Uganda to the Chongoleani peninsula near Tanga port in Tanzania. The first 296 km of EACOP are in Uganda and the remaining 1147 km are in Tanzania.

The EACOP Engineering, Procurement and Construction Management (EPCM) contract was awarded to Worley Parsons (now Worley Limited) UK, working with NEWPLAN Ltd and Infra Consulting Services from Uganda, together with NORPLAN Tanzania and Inter Consult Ltd from Tanzania. The Conditional letter of award to Worley included early EPCM activities comprising of: FEED validation, carrying out value engineering of the design, procurement of some of the long lead items, and other activities.

NEWPLAN is looking to hire competent, vibrant and highly motivated professionals in the field of Oil & Gas Sector to participate in EPCM activities. Ready and willing candidates can apply for the following positions:

1. 2018.04.21-01 ADVISOR WELDING/ NDE (05 Positions)

Roles & Responsibilities

The Advisor for Welding/ NDE will be responsible for coordinating all project Vendor Construction Contractors for coating quality issues. The post will support the Company Contractor with technical issues and support Construction QC Supervisor with Coating issues. The Advisor for Welding/ NDE will also be responsible for providing surveillance of assigned Company Contractor by:

- Performing project surveillance and monitoring of construction work
- Performing / witnessing quality inspections
- Ensuring ITP's and referenced procedures are adhered to
- Validation of COMPANY CONTRACTOR test results
- Signing off on relevant intervention points on ITP's
- Liaising with relevant Quality Leads on status / progress / non-conforming actions / - tests / - materials
- Filing relevant records and compiling daily reports
- Facilitating the COMPANY CONTRACTOR's management of any detected nonconformance
- Overseeing the progressive compilation of Mechanical Completion Dossiers

Qualifications

- Minimum of 5 years' practical experience in surveillance of Welding / NDE
- Welding Advisor shall be CSWIP 3.1 certified or equivalent as a minimum.
- NDE Advisor shall be certified to the equivalent of level II (UT, RT, MT, PT) as per ISO EN 9712 or an equivalently independent certification scheme.

Required competencies;

- Proven experience in civil / structural engineering and surveillance
- Experience with multi-national contractors, in particular those involved in the construction of pipelines projects would be an advantage
- Excellent Communication skills
- Ability to use MS Office (word, excel, Outlook, Power point) competently
- Understanding of Time / Distance planning programs
- Attention to detail and high level of accuracy
- Analytical and problem-solving skills
- High level of safety awareness

2. 2018.04.21-02 HV/LV ADVISOR (01 Position)

The HV/LV Advisor will report functionally to the Construction QC Supervisor

Roles & Responsibilities

- Perform surveillance and monitoring of construction work
- Perform / witness quality inspections
- Ensure ITP's and referenced procedures are adhered to
- Validate of Contractor test results
- Sign off on relevant intervention points on ITP's

- Liaise with relevant Quality Leads on status/progress/non-conforming actions/tests/materials
- Review the reports of surveillance activities
- File copies of relevant records and compile daily reports
- Facilitate the Contractor's management of any detected nonconformance
- Oversee the progressive compilation of Mechanical Completion Dossiers
- Managing the resolution of any Major NCRs raised

Qualifications and Experience:

The HV/LV Advisor shall have:

- A Diploma in a Control Instrumentation/Electrical
- A minimum of 5 years providing surveillance of construction activities being performed in compliance with international standards and specifications

3. 2018.04.21-03 LLHT ADVISOR

(01 Position)

The LLHT Advisor will report functionally to the Construction QC Supervisor

Roles & Responsibilities

- Perform surveillance and monitoring of construction work
- Perform/witness quality inspections
- Ensure ITP's and referenced procedures are adhered to
- Validate of Contractor test results
- Sign off on relevant intervention points on ITP's
- Liaise with relevant Quality Leads on status/progress/non-conforming actions/ tests/materials
- Review the reports of surveillance activities
- File copies of relevant records and compile daily reports
- Facilitate the Contractor's management of any detected nonconformance
- Oversee the progressive compilation of Mechanical Completion Dossiers
- Managing the resolution of any Major NCRs raised

Qualifications and Experience

The LLHT Advisor will have:

- A Diploma in Control Instrumentation
- A minimum of 5 years providing surveillance of construction activities being performed in compliance with International standards and specifications

4. 2018.04.21-04 LOGISTICS INTERFACE CO-ORDINATOR

(01 Position)

Roles & Responsibilities

The Logistics Co-Ordinator is a locally employed position and will be responsible for all Logistics interface between Project Logistics / Supply Chain / all Construction Contractors / Main Logistics Contractors on site along the ROW. The job will require the incumbent to move to the various construction sites along the Feeder / Main Pipeline route in Local Training and Skills Development Lead as the construction schedule dictates.

Qualifications

- BA or BS preferred.
- 5-8 yrs. minimum in project traffic & logistics on site experience.
- Must have a practical knowledge of the dispatch of vehicles including paperwork, routing, restraint and dangerous goods. Dangerous goods qualification desirable.
- Must have experience of Logistic Management and Field related work with specific experience in Logistic project work.
- Must have proven experience and be able to work without immediate supervision and act on own initiative.
- Must have good written and oral communication skills.
- Must have extensive knowledge of commercial transportation and logistics practices and standards as they relate to Ugandan operations.
- Keen safety awareness, HES Qualification desirable.
- Lifting and slinging experience / qualification desirable.
- Professional Certification in Supply Chain Logistics desirable.

5. 2018.04.21-05 CONSTRUCTION ENGINEER

(04 Positions)

Roles and Responsibilities

Responsible for monitoring the day-to-day construction activities of the CONTRACTORS.

Qualifications

- Degree in Engineering or suitable equivalent (HNC/HNC) with experience as below.
- Minimum of 10 years' experience required in Oil & Gas Pipeline construction projects,

- 5 years in similar position for pipeline projects.
- Must possess construction experience in onshore pipeline installation projects

6. 2018.04.21-06 CONSTRUCTION SUPERVISOR (CIVIL) (PS)

(01 Position)

Roles & Responsibilities

The Construction Supervisor is responsible for Supervision of the day-to-day construction activities of the project staff & CONTRACTORS in the construction of works supporting the project, He/She will ensure work is carried out using safe working practices and is completed in accordance with codes, standards, drawings and specifications.

Qualifications

- Minimum of 10 years' experience required in Oil & Gas Pipeline construction projects, 5 years in similar position on pipeline projects.
- Degree in Civil Engineering or relevant qualification (HNC/HND) combined with extensive field experience
- Must possess construction experience in onshore pipeline installation projects, Civil engineering earthworks, drainage structures, fencing, access roads, surveying and management of quantities.

7. 2018.04.21-07 EITS SUPERVISOR

(02 Positions)

Roles & Responsibilities

- EITS supervisor with expertise in areas such as power generation, power distribution, lighting, HVAC systems and Integrated Control and Safety System (ICSS), associated with Power Distribution and Telecommunication and Security Systems.
- Responsible for overseeing the installation and commissioning of EITS System and interfaces with construction contractors to ensure optimal construction sequence.
- Responsible to ensure the right technical talent is selected and identify any additional training required for new employees in construction and testing activities to ensure that project is completed on time and within budget.

Qualifications

- Degree in Engineering (Electrical or Instrumentation & Control)
- Must possess construction experience in onshore pipeline installation projects.
- Staff management experience (knowledge transfer)
- Excellent communications skills
- Advanced written and spoken English
- Basic Computer Skills
- Competency in written/oral communication
- Attention to detail and high level of accuracy
- Analytical and problem-solving skills
- Ability to travel as and when required

8. 2018.04.21-08 CONSTRUCTION SUPERVISOR (MECHANICAL)

(01 Position)

Roles and Responsibilities

- The Construction Supervisor (Mechanical) is responsible for Supervision of the day-to-day construction activities of the PROJECT staff & CONTRACTORS. They will ensure work is carried out using safe working practices and is completed in accordance with codes, standards and specifications.
- Promote safe works practices and environmental protection, ensuring that safety standards are respected
- Supervise the execution of mechanical works performed by Contractors verifying that works are correctly carried out in accordance with project documentation and in the planned time frame
- Support Contractors in organizing working area based on assigned activities to improve HSE and overall efficiency

Qualifications

- Degree in Mechanical Engineering or relevant qualification (HNC/HND) combined with extensive field experience
- Minimum of 10 years' experience required in Oil & Gas Pipeline construction projects,
- 5 years in similar position on pipeline projects.
- Must possess construction experience in onshore pipeline/ AGI installations projects, Experience required in Supervision of piping Installation, lifting permit compliance, coating and painting operations

9. 2018.04.21-09 CONSTRUCTION SUPERVISOR (PIPELINE)

(05 Positions)

Roles and Responsibilities

Supervision of the day-to-day construction activities of the CONTRACTOR. He/She will ensure work is carried out using safe working practices and is completed in accordance with codes, standards, drawings and specifications. To make daily reports detailing activities and progress.

Qualifications

- Degree in Engineering (Civil)/(Mechanical) or relevant qualification (HNC/HND) combined with extensive field experience
- Minimum of 15 years' experience required in Oil & Gas Pipeline construction projects

- Must possess construction experience in onshore pipeline installation projects

10. 2018.04.21-10 FABRICATION SUPERVISOR

(01 Position)

Roles and Responsibilities

The Fabrication Supervisor is responsible for Supervision of the day-to-day Fabrication activities of the CONTRACTORS. They will ensure work is carried out using safe working practices and is completed in accordance with codes, standards, drawings and specifications.

Qualifications

- Degree Engineering, HNC (materials / mechanically based), practically gained qualifications in welding and or fabrication or combined with extensive field experience in welding and fabrication, Minimum of 7 years' experience required in Oil & Gas Pipeline construction projects
- 5 years in similar position on pipeline projects
- Must possess construction experience in onshore pipeline and above ground installation projects
- Delegation and planning of work to fabrication team, following specs, standards, etc.

11. 2018.04.21- 11 DEPUTY LEAD MATERIAL CONTROLLER

(01 Position)

Roles and Responsibilities

- Ensure all materials databases and project reporting tools are updated and maintained concisely and accurately with the latest information.
- Implement materials management strategies and plans
- Oversees all third - party Verification, inspection (as required), and receipt of all project material.
- Liaison with Construction Contractor(s) to ensure timely shipment of materials to relevant site(s).
- Commit to and promote Worley values and ensuring the realization of company and project health, safety, environmental, quality and ethics, systems, policies and procedures.
- Be a safety role model in safe delivery of required work, demonstrable experience in intervention and coaching of reports to ensure both implementation and maintenance of best practice at all times.
- Support Materials Lead as necessary, acting stand in as required

Qualifications

- 7 years Oil & Gas Materials Management experience.
- Materials Management Systems experience
- IT Literate (Excel / Word etc.

12. 2018.04.21-12 MATERIAL CONTROLLER

(01 Position)

Roles and Responsibilities

- Ensure all materials databases and project reporting tools are updated and maintained concisely and accurately with the latest information.
- Implement materials management strategies and plans
- Oversees all third - party Verification, inspection (as required), and receipt of all project material.
- Liaison with Construction Contractor(s) to ensure timely shipment of materials to relevant site(s).
- Commit to and promote Worley values and ensuring the realization of company and project health, safety, environmental, quality and ethics, systems, policies and procedures.
- Be a safety role model in safe delivery of required work, demonstrable experience in intervention to ensure both implementation and maintenance of best practice at all times.

Qualifications

- 5 years Oil & Gas Materials Management experience.
- Materials Management Systems experience
- IT Literate (Excel / Word etc.

13. 2018.04.21-13 FEEDERLINE H&S ADVISOR

(04 Positions)

Roles and Responsibilities

- The HSE field Supervisor role will be based out of the Kampala office supporting the total scope of EACOP Project.
- Build and maintain solid relationships and engage with management representatives, Company and Partners
- Participate in project start up work – (including project mobilization and early works). Ensure thorough contractor HSE assessments and conduct evaluations and pre-qualifications as required.
- Facilitate and participate in H&S Risk Assessments and ensure all sites and offices are covered by robust and comprehensive JHA/ Risk Assessment programs, adequate contractor H&S field staffing.
- Responsible for the oversight and assurance to implementation and maintenance of the Project H3SE Management Program.

Qualifications

Essential:

- NEBOSH Certificate as minimum / 10 years Project HSE exposure
- 5 years' oil & gas projects
- Contractor evaluations/ bidding processes
- Demonstratable management level experience i.e. H&S field supervision.

Desirable:

- UK RQF Level 6 Qualification
- ISO Certification

14. 2018.04.21-14 FIELD H&S ADVISOR

(05 Positions)

Roles and Responsibilities

- The HSE field Supervisor role will be based out of the Kampala office supporting the total scope of EACOP Project.
- Build and maintain solid relationships and engage with management representatives, Company and Partners
- Participate in project start up work – (including project mobilization and early works). Ensure thorough contractor HSE assessments and conduct evaluations and pre-qualifications as required.
- Facilitate and participate in H&S Risk Assessments and ensure all sites and offices are covered by robust and comprehensive JHA/ Risk Assessment programs, adequate contractor H&S field staffing.
- Responsible for the oversight and assurance to implementation and maintenance of the Project H3SE Management Program.

Qualifications

Essential:

- NEBOSH Certificate as minimum / 10 years Project HSE exposure
- 5 years' oil & gas projects
- Contractor evaluations/ bidding processes
- Demonstratable management level experience i.e. H&S field supervision.

Desirable:

- WORLEY exposure
- UK RQF Level 6 Qualification
- ISO Certification

15. 2018.04.21-15 HEALTH AND SAFETY ADVISOR

(05 Positions)

Roles & Responsibilities

- Facilitate and participate in H&S Risk Assessments and ensure all sites and offices are covered by robust and comprehensive JHA/ Risk Assessment programs, adequate contractor H&S field staffing.
- Responsible for the oversight and assurance to implementation and maintenance of the Project H3SE Management Program.

Qualifications

- NEBOSH Certificate as minimum / 10 years Project HSE exposure
- 5 years' experience in Oil & Gas projects
- Contractor evaluations/ bidding processes
- Demonstrable management level experience i.e. H&S field supervision.

16. 2018.04.21-16 TRANSPORT SAFETY ADVISOR

(01 Position)

Roles and Responsibilities

This position directs the transportation safety management process and provides overall support and guidance to the regional, area and local transportation operations organizations.

Shall be responsible for the oversight and assurance to implementation and maintenance of the Project H3SE Management Program

Qualifications:

- 10+ years transportation management and/ or safety management experience
- Working knowledge of the performance management/ monitoring systems
- Working knowledge of federal and state safety laws
- Analysis and identification of risk trends, problems and solutions.
- Ability to express ideas clearly and concisely using appropriate mediums (for example, face-to-face).

17. 2018.04.21-17 FIELD SOCIAL ADVISOR

(04 Positions)

Roles and Responsibilities

To coordinate contractors' community relations in relation to pipeline construction to assure compliance to Company commitments and good international practice.

Qualifications

- Master or bachelor's degree in sociology or anthropology with 10 years' community relations experience in the construction industry, preferably pipeline related, is essential;
- Previous community relations experience in the construction industry, preferably pipeline working to IFC Social Performance Standards and ESIA mitigation;
- Excellent English communication skills (oral and written);
- Strong public speaking skills;
- Knowledge of local community relations management and consultation methods;
- Ability to communicate with stakeholders with tact and courtesy;
- Ability to understand and explain all project social requirements and relay relevant information to internal and external stakeholders;
- Concise report writing on a daily, (weekly and monthly summary) basis

18. 2018.04.21-18 FIELD ENVIRONMENT ADVISOR

(03 Positions)

Roles and Responsibilities

To coordinate contractors' activities as they affect the environment in relation to pipeline construction, to assure compliance to Company commitments and good international practice.

Qualification

- Master or Bachelor of Science degree with 10 years' environmental supervision experience in the construction industry, preferably pipeline related, is essential;
- Excellent English communication skills (oral and written);
- Good experience and knowledge of international ESIA's to IFC environmental and social performance standards as well as experience in Uganda/East Africa;
- Knowledge of construction environmental management controls in the pipeline industry including watercourse/wetland crossings and topsoil conservation.
- Compliance enforcement including site inspection and non-conformance reports;
- Ability to understand and explain all project environmental requirements to contractors to assist in developing Contractor Control Plans;
- Physical ability to work in the field and conduct inspection in difficult terrain and hot, rainy conditions;
- Concise report writing on a daily, (weekly and monthly summary) basis.

19. 2018.04.21-19 SOCIAL MANAGEMENT COORDINATOR

(02 Positions)

Roles and Responsibilities

The Social Coordinator will report directly to the Compliance Manager.

Qualifications

- Previous social experience in the construction industry
- Excellent English communication skills (oral and written)
- Strong public speaking skills
- Knowledge of local communities
- Ability to communicate with stakeholders with tact and courtesy
- Ability to understand and explain all project social requirements and relay relevant information to internal and external stakeholders
- Physical ability to work in the field and conduct inspection in difficult terrain
- Concise report writing on a daily basis

20. 2018.04.21-20 GEOTECHNICAL SITE REPRESENTATIVE

(01 Position)

Roles and Responsibilities

The Geotechnical Site Representative will direct and control the onsite activities involved in the gathering of ground investigation data, which includes liaising, supervising and directing the various Ground investigation contractors and checking their daily records.

Qualifications

- B.Sc. Civil Engineering (Geotechnical Focus); or B.Sc. Geological Engineering / Engineering Geology
- M.Sc. in above subjects
- First Aid Training
- Full driving license

Essentials: Managed, supervised and led geotechnical drilling investigations and must have experience that includes include:

- Rotary drilling in soil and in-situ testing / Sampling (SPT, Shelby Tube and Vane Shear)
- Installation of ground water monitoring wells
- Triple tube diamond drilling and rock core logging
- Directing and logging trial pits
- Experience with shallow and deep foundation design
- Construction monitoring of earthworks / foundations.

21. 2018.04.21-21 GEOTECHNICAL ENGINEER**(01 Position)****Roles and Responsibilities**

In-Country based Engineer with expertise in the Engineering of Oil transmission systems, pumping stations, storage / terminal facilities. The role will be responsible for assisting the construction team to interpret the Approved for Construction design and to respond to formal construction queries. Where alternatives to the engineered design are proposed the Role will require a level of expertise to either accept and approve the modification or to recognise where the proposal should be referred to the Head Office Engineering team for further consideration.

Qualifications

- University Degree, or equivalent, in related subject or equivalent trade qualification combined with further relevant training and experience.
- Experience within a Field Engineering role in the same or similar environment. Those with degree typically have 5+ years relevant experience.
- Those with trade qualifications will typically have 10+ years relevant experience.
- Membership of a related Professional Institution or body preferred

22. 2018.04.21-22 FIELD PIPELINE ENGINEER**(01 Position)****Roles and Responsibilities**

In-Country based Engineer with expertise in the Engineering of Oil transmission systems, pumping stations, storage / terminal facilities. The role will be responsible for assisting the construction team to interpret the Approved for Construction design and to respond to formal construction queries. Where alternatives to the engineered design are proposed the Role will require a level of expertise to either accept and approve the modification or to recognise where the proposal should be referred to the Head Office Engineering team for further consideration.

Qualifications

- University Degree, or equivalent, in related subject or equivalent trade qualification combined with further relevant training and experience.
- Experience within a Field Engineering role in the same or similar environment. Those with degree typically have 5+ years relevant experience.
- Those with trade qualifications will typically have 10+ years relevant experience.
- Membership of a related Professional Institution or body preferred

23. 2018.04.21-23 FIELD PIPING/MECHANICAL ENGINEER**(01 Position)****Roles and Responsibilities**

In-Country based Engineer with expertise in the Engineering of Oil transmission systems, pumping stations, storage / terminal facilities. The role will be responsible for assisting the construction team to interpret the Approved for Construction design and to respond to formal construction queries. Where alternatives to the engineered design are proposed the Role will require a level of expertise to either accept and approve the modification or to recognise where the proposal should be referred to the Head Office Engineering team for further consideration.

Qualifications

- University Degree, or equivalent, in related subject or equivalent trade qualification combined with further relevant training and experience.
- Experience within a Field Engineering role in the same or similar environment. Those with degree typically have 5+ years relevant experience.
- Those with trade qualifications will typically have 10+ years relevant experience.
- Membership of a related Professional Institution or body preferred.

24. 2018.04.21-24 FIELD CAD DESIGNER**(01 Position)****Roles and Responsibilities**

In-Country based Engineer with expertise in the Engineering of Oil transmission systems, pumping stations, storage / terminal facilities. The role will be responsible for assisting the construction team to interpret the Approved for Construction design and to respond to formal construction queries. Where alternatives to the engineered design are proposed the Role will require a level of expertise to either accept and approve the modification or to recognise where the proposal should be referred to the Head Office Engineering team for further consideration.

Qualifications

- University Degree, or equivalent, in related subject or equivalent trade qualification combined with further relevant training and experience.
- Experience within a Field Engineering role in the same or similar environment. Those with degree typically have 5+ years relevant experience.
- Those with trade qualifications will typically have 10+ years relevant experience.
- Membership of a related Professional Institution or body preferred.

25. 2018.04.21-25 NATIONAL CONTENT REPORTING LEAD

(01 Position)

Roles and Responsibilities;

- To collect, collate and analyse Project National Content data (including data from project sub-contractors from the Uganda operations for uploading to the cloud based LCRP
- To monitor the timely uploading of Level 1 contractors' National Content data to the cloud based LCRP and sense check data and report anomalies to the project LC/NC Team.
- To liaise with the project NC/LC Reporting team to assure timely submissions to the authorities.
- To report to the project LC/NC Mgr. on all matters concerning project and sub-contractors' data and to assist LC/NC Mgr. to liaise with PAU.

Qualifications;

- Science or engineering degree/diploma or equivalent OR
- Verifiable experience of operating a similar cloud-based data collection and reporting application.
- Excellent communication and computer skills.

26. 2018.04.21-26 UGANDA LOCAL TRAINING AND SKILLS DEVELOPMENT LEAD

(01 Position)

Roles and Responsibilities;

- Liaise with Project HR, Discipline Leads and Package Delivery Managers and relevant Coaches and Mentors to gather feedback on designated employees' performances, training and skills development needs.
- Maintain meticulous records of training and skills development activities for each employee on the scheme.
- Maintain meticulous records of feedback from Coaches, Mentors, Discipline Leads and Package Delivery Managers for each employee on the scheme.
- Assist the Local Content Reporting Lead to develop regular reports that calculate the number of hours of on-boarding, on-the-job and other training/development given to each employee on the scheme.
- Assist in the development and administration of the project Train the Trainer programme.
- Assist in the development and administration of the Industry Enhancement Centre.

Qualifications;

- Degree / Diploma or equivalent in Human Resource Development OR
- Verifiable experience of developing human resources and administering organization-wide training and development programmes for a medium to large organization.
- Excellent people skills is a must.
- Excellent communications and computer skills are a must

27. 2018.04.21-27 R3 ADMINISTRATION CLERK

(01 Position)

Roles and Responsibilities

The R3 Administration Clerk, Uganda, reporting to the R3 Senior Coordinator / R3 Country Manager Uganda, is responsible for ensuring that the R3 programme in Uganda is administered effectively and that the R3 Country Manager is provided the necessary level of administrative support.

Qualifications

- 5 years' experience in an administrative role within a business environment.
- Experience of working in a multi-cultural environment.
- Excellent communications skills.
- Advanced written and spoken English.
- Able to act independently without instruction in high pressure situations.
- Advanced ability to use MS Office and related suites.
- Attention to detail and high level of accuracy in record keeping.
- A high level of integrity and understanding of the requirement for all project personnel to follow approved procedures.
- Analytical and problem-solving skills

28. 2018.04.21-28 R3 COORDINATOR

(01 Position)

The R3 Senior Coordinator Uganda is responsible for supporting the R3 Country Manager with ensuring the journey management systems and processes, medical evacuation plans, and security programme for the staff for all works is in place.

Roles & Responsibilities

- Assist the R3 Senior Coordinator and R3 Country Manager in conducting risk assessments, security vulnerability assessment, audits of sites, routes, hospitals, airports, and accommodation in accordance with international standards
- Ensure that all project sites are covered by robust security plans, Emergency Response plans, Medical Emergency Response Plans, Journey Management Plan and ensure that Focal Point Plans are maintained in the absence of the Project R3 manager.
- Attend all preconstruction and construction meetings for the Early Civil Works phase of the project, addressing any security concerns that may be raised. As directed by the R3 Senior Security Coordinator/ R3 Country Manager.
- Conduct regular R3 training, and exercises or coordinating with others to conduct training as needed.
- Conduct R3 inductions to all new arrivals prior to their arrival in country. Promote and Educate all new arrivals on the R3 System.
- Address any security concerns that are raised by the integrated management team.
- Develop a local network of peers and local Authorities.
- Conduct meetings and audits of Contractor Security subcontractors to ensure they are appropriate and fit for purpose.
- Assist with the review of Contractors, Subcontractor's security, Emergency response, medical emergency response, and journey management plans.
- Assist the R3 Senior Coordinator / R3 Country Manager in responding to R3 incidents or events to include medical emergencies and ensure R3 response and recovery team's equipment and resources are maintained and accessible for immediate use.
- Monitor all media sources for any security related incidents in Uganda 24/7. Incident database to be maintained.
- Identify potential risks that may have an adverse effect on the project and ensure that they are captured on the security risk register
- Advise senior project management on any security related concerns in the absence of the R3 Senior Coordinator Manager / R3 Country Manager and coordinate any R3 events that occur.
- Any other legal and reasonable instruct from R3 Senior Coordinator / R3 Country Manager.

Qualifications, competencies and experience:

- 5 years' experience in security and/or emergency management related field.
- 10 years' experience in industry (project specific) related field
- Experience in a similar role under similar operating conditions.
- Experience of working in a multi-cultural environment.
- Excellent communications skills.
- Advanced written and spoken English
- Able to act independently without instruction
- Ability to use MS Office (word, excel, Outlook, Power point) competently
- Competency in written/oral communication
- Attention to detail and high level of accuracy
- Analytical and problem-solving skills
- Ability to travel as and when required
- High level of safety awareness
- Capable of understanding budget requirements and deliverable targets
- Required for the safety and security of project staff in order to deliver safety moments to project personnel

29. 2018.04.21-29 JOURNEY MANAGEMENT MANAGER

(02 Positions)

The R3 Journey Management Manager (JMM), reporting to the R3 Senior Coordinator (R3SCU), is responsible for the management of the R3 Journey Management Cell, ensuring that the required R3 journey management systems are in place, coordinated and monitored efficiently.

Responsibilities

- The JMM is to ensure that Journey Management Plan details are collated, distributed as required and that JMP records are securely stored.
- The JMM is to ensure that journey details, departure, check-in locations and timings, and journey termination details are all indicated on the JM Board.
- The JMM will ensure that assigned drivers are suitably briefed on their designated journeys, that the JMC is suitably briefed on all JMP vehicle movements during their shift and that the JMC monitors the progress of all JMPs.
- The JMM is responsible for the production and maintenance of all JMC procedures to ensure effective monitoring of JMPs, the recording of all localised approved urban area vehicle movements, Actions On unauthorised vehicle movements, deviations of JMP and initiation of relevant ERP actions. The JMC procedures will include processes to ensure that a comprehensive handover / takeover of duties is conducted when a JMC shift change occurs.
- The JMM is to ensure that the JMCs conduct their duties in a competent manner and that all JMC records are maintained appropriately and stored securely.

- The JMM is to ensure that JMCs are fully conversant with JMP procedures and the JMC roles and responsibilities with regards to incident reporting and emergency response actions.
- The JMM will assist the Senior R3SCU and Country R3 Manager with all vehicle incident investigations.
- The JMM will utilise the records collated by the JMC to facilitate weekly RAG, fuel usage, and vehicle movement and service requirement reports.
- The JMM will be responsible for the daily distribution of daily vehicle trace reports and responding to all questions from relevant line managers regarding vehicle movements.
- The JMM is to act as the focal point for the weekly collection and distribution of the Daily Vehicle Check reports from the drivers

Qualifications, competencies and experience:

- 5 years' experience in the management of a security / emergency / or other Operations / Control Room.
- 5 years' experiencing in producing / maintaining / reviewing operational procedures.
- Experience of working in a multi-cultural environment.
- Excellent communications skills.
- Advanced written and spoken English.
- Able to act independently without instruction in high pressure situations.
- Ability to use MS Office (word, excel, Outlook, Power Point) competently.
- Competency in written and oral communication.
- Attention to detail and high level of accuracy in record keeping.
- A high level of integrity and understanding of the requirement for all project personnel to follow approved procedures, without exception.
- Analytical and problem-solving skills.

30. 2018.04.21-30 JOURNEY MANAGEMENT COORDINATOR

(01 Position)

Roles/Responsibilities

The R3 Journey Management Coordinator (JMC), reporting to the R3 Journey Management Manager (JMM), is responsible for ensuring that the required journey management systems are in place, coordinated and monitored effectively.

- In addition to monitoring and coordinating scheduled staff movements and Journey management Plans, the JMC is responsible for the recording and coordination of ad hoc pool vehicle movements as and when requested
- The JMC is responsible for maintaining effective communications with all vehicles and monitoring vehicle movements. Irregular and or unrequested movements will be reported to the JMM immediately for action and if / when necessary the relevant section of the Emergency Response Plan activated.
- The JMC is responsible for monitoring driver behaviours, exceeding project speed limits, harsh braking, impact alerts, etc... and ensuring that the JMM and R3 Manager are alerted for follow up actions.
- The JMC will record and maintain vehicle refuelling details and support the JMM in the preparation of weekly vehicle refuelling and movement reports and driver behaviour reports.
- The JMC is a rotational shift-based position and the post holder is required to work on both day and night shifts in equality.

Qualifications, competencies and experience:

- 5 years' experience in security and or emergency management related field.
- 5 years' experience operating an IVMS.
- Experience of working in a multi-cultural environment.
- Excellent communications skills.
- Advanced written and spoken English.
- Able to act independently without instruction in high pressure situations.
- Ability to use MS Office (word, excel, Outlook) competently.
- Competency in written and oral communication.
- Attention to detail and high level of accuracy in record keeping.
- A high level of integrity and understanding of the requirement for all project personnel to follow approved procedures.
- Analytical and problem-solving skills.

31. 2018.04.21-31 TRAVEL AND LOGISTICS ADMINISTRATOR

(01 Position)

Role/Responsibilities

- Hands on administration and coordination of travel and logistics between global locations and project location
- Key coordination with local agencies on local logistics
- Manage the tracker and report on travel, rota and hours
- Provide management information on travel and people movements
- Produce and manage traveller briefings to ensure safety and security
- Conduct traveller inductions
- Responsible for travel safety reporting on latest travel news for project locations
- Log and follow up on immigration compliance
- Manage the travel approvals for the project
- Responsible for emergency contact collation and communication to safety and security team (R3)

- Attend onboarding and mobilisation meetings to take actions and provide input and updates.

Qualifications/Experience

- Experienced Administrator working in high volume environments
- Ability to multi-task in fast paced environment
- Strong process mindset and confidence to challenge requests outside of the process.
- Previous experience in booking travel and visa applications preferred
- Strong administration and organisational skills essential

32. 2018.04.21-32 PIPELINE SPREAD SUPERINTENDENT

(01 Position)

Roles and Responsibilities

- Participate and conduct performance management reviews with the discipline leads.
- Promote and adhere to EACOP Safety Management System.
- Plan all craft discipline work in area of responsibility.
- Accountable for productivity and quality targets established for the scope of work within area of responsibility.
- Troubleshoot any constructability issues in regard to engineering, material shortages etc.
- Troubleshoot construction issues in the field. Escalate to the Construction Delivery Manager if required.
- Conduct any incident investigations within area of supervision as required.
- Submit potential trend forms and track out of scope work utilizing the Change and Trend Management process.
- Perform work-site inspections monitoring safety and quality of work.
- Attend and participate daily in Production and Construction meetings to ensure progress is being communicated across the project.
- Meet daily with various departments including materials and equipment to arrange and ensure timely pickup or delivery of materials/equipment needed for the construction of the project.
- Review and submit daily timesheets and any other paperwork on behalf of the crew to appropriate internal personnel. Ensure any appropriate overtime approvals have been requested and approved prior to performing overtime.
- Ensure daily progress reports have been submitted and signed.
- Understand and execute all aspects of a comprehensive safety program as it relates to supervision of direct force labor for pipeline installation
- Interface with QA/QC personnel to address quality issues/progress
- Ensure compliance with specifications, procedures, and plans
- Monitor workforce productivity and progress relative to schedule
- Monitor environmental compliance, as required

Qualifications

- Degree in Engineering (Mechanical/Civil/Electrical)
- Minimum of 8 years' experience required in Oil & Gas Pipeline construction projects with a further of 5 years as Pipeline Spread Manager for major projects.
- Must possess construction experience in onshore pipeline installation projects.
- Staff management experience (knowledge transfer)
- Excellent communications skills
- Advanced written and spoken English
- Basic Computer Skills
- Competency in written/oral communication
- Attention to detail and high level of accuracy
- Analytical and problem-solving skills
- Ability to travel as and when required

33. 2018.04.21-33 FEEDLINER FIELD H&S ADVISOR

(01 Position)

Roles and Responsibilities

- Build and maintain solid relationships and engage with management representatives, Company and Partners
- Participate in project start up work – (including project mobilization and early works). Ensure thorough contractor HSE assessments and conduct evaluations and pre-qualifications as required.
- Facilitate and participate in H&S Risk Assessments and ensure all sites and offices are covered by robust and comprehensive JHA/ Risk Assessment programs, adequate contractor H&S field staffing.
- Responsible for the oversight and assurance to implementation and maintenance of the Project H3SE Management Program.

Qualification

- NEBOSH Certificate as minimum / 10 years Project HSE exposure
- 5 years' oil & gas projects

- Contractor evaluations/ bidding processes
- Demonstratable management level experience i.e. H&S field supervision.

34. 2018.04.21-34 FIELD PIPING MECHANICAL ENGINEER

(01 Position)

Roles and Responsibilities

In-Country based Engineer with expertise in the Engineering of Oil transmission systems, pumping stations, storage / terminal facilities. The role will be responsible for assisting the construction team to interpret the Approved for Construction design and to respond to formal construction queries. Where alternatives to the engineered design are proposed the Role will require a level of expertise to either accept and approve the modification or to recognise where the proposal should be referred to the Head Office Engineering team for further consideration.

Qualifications

- University Degree, or equivalent, in related subject or equivalent trade qualification combined with further relevant training and experience.
- Experience within a Field Engineering role in the same or similar environment. Those with degree typically have 5+ years relevant experience.
- Those with trade qualifications will typically have 10+ years relevant experience.
- Membership of a related Professional Institution or body preferred.

PROCEDURE FOR APPLICATIONS.

1. All applications should be comprised of
 - o A cover letter clearly stating the position and salary expectations,
 - o An updated CV indicating date of birth and nationality with 2 professional references, and
 - o Scanned copies of relevant certificates
2. All candidates are expected to send their applications through recruitment@newplangroup.com not later than 5:00pm 14th November 2022.
3. The subject line of the Email for submission of the application should specify the job reference number and job title that one is applying for e.g. "2018.04.21-01 ADVISOR WELDING/ NDE Job Application".